

Appendix 8 - SWOT Analysis of Options Considered

Options Assessment	New School	Expansion of Nunnery Wood	Reliance on Existing Provision
Strengths	<ul style="list-style-type: none">- Meet current sufficiency requirements- Support strategic aims outlined in the Education and Skills Strategy- Support strategic aims to encourage active travel and reduce reliance on cars- Allow for future growth of Worcester City- Improve choice for parents and increase number of pupils receiving one of their top preferences	<ul style="list-style-type: none">- Meet current sufficiency requirements- Meet current school preferences- Support strategic aims outlined in the Education and Skills Strategy- Utilisation of space at Nunnery Wood Secondary- The school could deliver accomodation to grow in line with pupil need and therefore support need for additional pupil places earlier	<ul style="list-style-type: none">- All schools in Worcester City would be full and therefore budgetting and financial management is more predictable
Weaknesses	<ul style="list-style-type: none">- Substantial Capital Investment required- Delivery is only possible for September 2024, meaning families in Worcester would need to travel across the City and to alternative neighbouring schools until school can be opened	<ul style="list-style-type: none">- Site is not currently large enough to delivery the number of additional places required and therefore costs would likely be high and would likely impact on long term access for the school to sufficient outside space- Development of the school site would need to take place while pupils are being taught at the school, causing disruption to education- This option does not provide any opporunity for further growth and therefore poses a threat to our ability to meet sufficiency duty long term- A significant proportion of the pupils in Worcester City Secondary would be taught at a single school, increasing risk to ensure good education outcomes if standards at this school fall- Congestion at peak times around this school is already high and this would exaggerate this issue	<ul style="list-style-type: none">- Does not meet current sufficiency requirements and therefore the LA is at risk of not meeting its statutory duty- The LA will be at high risk of failing to meet the strategic aims outlined in the Education and Skills Strategy- This would increase reliance on cars and congestion across the City at peak times- Does not allow for future growth of Worcester City- High ongoing transport costs for families and Local Authority
Opportunities	<ul style="list-style-type: none">- Development of Secondary School provision in Worcester City- Strengthen local partnership working- Delivery of much needed SEND provision in mainstream Secondary schools in Worcester City- Bolster Secondary education places within 3 miles of the proposed Parkway Garden Village, allowing delivery of Secondary schools later in the build	<ul style="list-style-type: none">- Development of the Nunnery Wood High School estate to rationalise school buildings and curriculum delivery' - Development of transport strategy that better delivers for the needs of Nunnery Wood and Worcester Sixth Form to alleviate traffic issues in this area	<ul style="list-style-type: none">- Support the viability of Malvern schools- Increase transport links to nearby towns
Threats	<ul style="list-style-type: none">- Funding for this option is not yet secured- Housing delays could reduce the demand for places against expected forecasts, causing instability in this area	<ul style="list-style-type: none">- Site constrains may mean development of the school by this size is unfeasible	<ul style="list-style-type: none">- The delay of highways works in and around Worcester City making transport to alternative schools increasingly difficult